



LEADING AND MANAGING FOOD COMPANIES IN A VALUE-DRIVEN, GLOBAL, SUSTAINABLE AND DIGITAL ENVIRONMENT

Developing a global strategic thinking food community to promote experience sharing and business networking



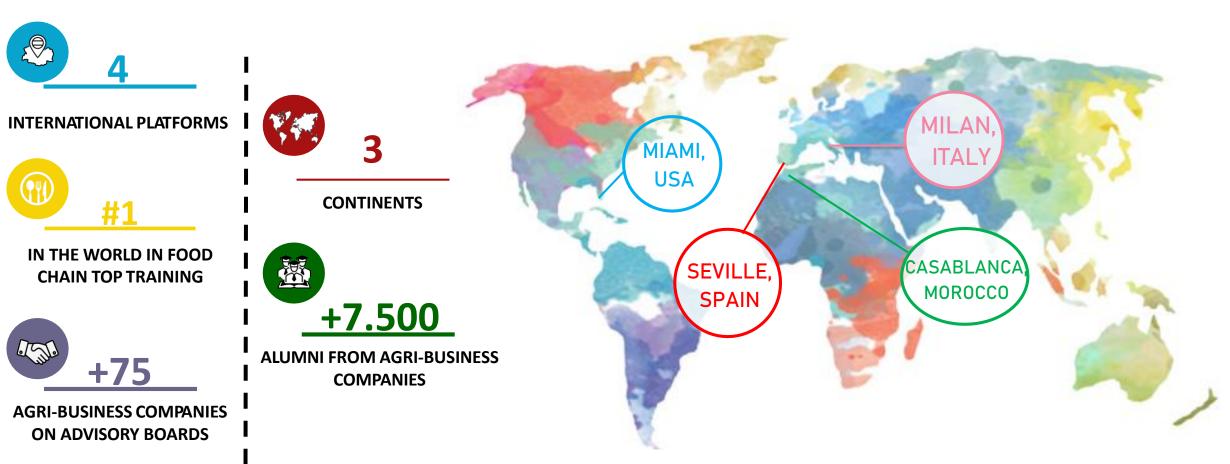






A reference in top-level executive training.

A place for learning, reflection, inspiration, and a global center of excellence that focuses on people.



BETTER PEOPLE, BETTER MANAGERS, BETTER COMPANIES, BETTER SOCIETY

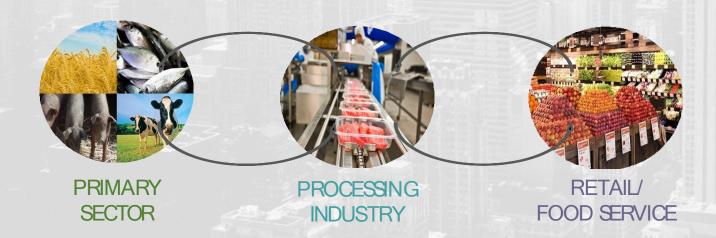




## FOODepartment +35 YEARS



San Telmo Business School is the only Senior Management School in the world specializing in the Agribusiness and Food & Beverage value chain.





TO DEVELOP A GLOBAL STRATEGIC
THINKING FOOD COMMUNITY TO
PROMOTE EXPERIENCE SHARING AND
BUSINESS NETWORKING





#### « Unique venue for the top management of the Food Chain companies to meet » UP-TO-DATE

#### → FOODepartment follows this **knowledge and research map with trending topics** for its sessions and cases.

- · Buying criteria: Nutrition and well-being, ethics, environment, convenience, personalization
- · Brand leadership vs. cost leadership
- Local brands vs. global brands vs. private labels
- · Optimizing assortment, promotions and channels · Omnichannel (O2O); e-commerce; direct-toconsumer (DTC); new models and players; the era of platforms; delivery and aggregators
- · The rise of veganism
- · Nutritional labels (Nutriscore...) and regulations
- · Fake-news, "nutrition fanatics", no-nonsense nutrition
- · Strategic supply chain management
- · Raw materials: assurance and volatility
- · Traceability and food safety
- · The challenge of feeding the world
- · Ethical requirements: authenticity, animal welfare, labour conditions, etc.
- · Sustainability (resources water, energy, land-, environment, economic impact)
- · Waste (plastics, etc.) and recycling
- · Food waste and circular economy
- · Shared value creation



- · Discovering and approaching new markets
- · Strategies in emerging countries: Latin America, Africa, Asia, etc.
- · The world as the theatre of operations:
- sell, buy, operate, produce, etc.
- Global competitive strategies
- · The boom of protectionism
- · Competitiveness of the EU and the countries
- · Alternative proteins, new ingredients, superfoods, personalized nutrition, etc.
- New ways to produce foodstuffs (cultured meat, precision fermentation, food as software, etc.)
- · Biotechnology and life sciences
- Disruptive innovation, start-ups
- Smart farming/vertical farming
- · Big data, Internet of things, artificial intelligence, blockchain, 3D, robotics, etc.
- · The data economy
- Cybersecurity













"You've heard of trends, why not find out how leaders manage them?"

#### → Between **20-30 new cases** are written every year with their main players.

Cooperation and alliances

· Culture and creation of an innovation

environment/open innovation

Diversification

**GOVERNMENT AND LEADERSHIP** 

Leadership and creativity in the digital era
 Talent (attraction and retention)





























Volatility and political stability

· Corporate and Board finances

· Strategy and purpose of the company

Corporate governance













































## TRAINING OFFER FOODepartment

#### VERSATILE



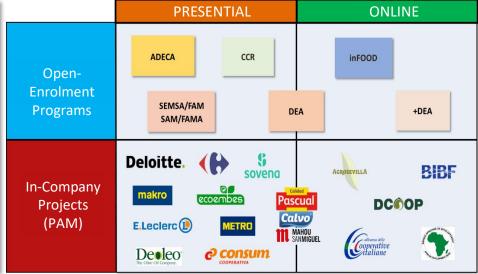






"LISTEN- HELP- JUSTFOR YOU

|  | ,   | COMPANY SIZE                |     |        |       |
|--|---|-----------------------------|-----|--------|-------|
| MANAGEMENTLEVEL  | GOAL  | BIG                         |     | MEDIUM | SMALL |
| Board, CEO, DG   | Government  | CCR                         |     |        |       |
|  | Strategic Thinking  | ADECA                       |     |        |       |
| Steering Committee   | Business Management and<br>management skills, knowledge of<br>the industry            | ADECA<br>SEMSA/SAM/<br>FAMA | FAM | DEA    |       |
| Managers   |   | DEA                         |     |        |       |
| Executives called to occupy positions of greater responsibility within their companies | An accelerator of the knowledge<br>and understanding of the food<br>business dynamics | inFOOD                      |     |        |       |



**Over 7.500 Alumni in Food related Programs** 

**UNIQUE – TAYLOR-MADE – JOINT WORK** 

SAN TELMO ADAPTS TO YOUR NEEDS: PRESENTIAL/ONLINE, COMPANY SIZE, TARGET, TOPICS...





#### 100% GUARANTEED BY **+75 COMPANIES** AROUND THE WORLD IN



#### 4 ADVISORY BOARDS WITH WHICH WE CONTRAST ISSUES, CASES...

### **IBERIA'S ADVISORY BOARD, since 1993** AECOC AGROSEVILLA alia Alsea Angulas Aguinaga Bonduelle Fundación CORTEVA" Deoleo elbozo seuropastry Ebro E.Leclerc (1) \* FIAB Grupo Calvo ifa LACTALIS LANDALUZ MAHOU SANMIGUEL MAKTO MERCADONA **OSBORNE**

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#### **ITALIA'S ADVISORY BOARD, since 2015**













#### FAMA-WEST AFRICA'S ADVISORY BOARD, since 2018





GENAGRICOLA



























# HOW CAN YOU COLLABORATE WITH SAN TELMO?

"San Telmo Business School's goal is to work close to the leaders of the Food Chain companies and become a strategic partner in the training of their governing bodies, managerial teams, and related businesses"







- There is a document that describes the activities carried out by the FOODepartment.
- There is a specific dossier on In-company programs (PAM) at your disposal.

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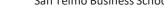
















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